

## **Supplier Diversity Program**

Diverse ideas, people, and perspectives are the driving forces behind Illumina's innovative products and allow us to achieve our mission to improve human health by unlocking the power of the genome. Our commitment to diversity is at the heart of our company culture and extends beyond our workforce into our supply chain and communities through our Supplier Diversity program.

## **Policy Statement**

Illumina is committed to establishing collaborative partnerships with qualified small and diverse suppliers and recognizes the importance of ensuring our supply base reflects the diversity of the communities in which we live, work and serve. We believe having a diverse supply base gives us a competitive advantage by harnessing the unique experiences, creativity and innovative solutions of small and diverse suppliers. Our commitment is to maximize the opportunities for small and diverse suppliers to participate in our sourcing and procurement processes involving contracts awarded by Illumina for products and services.

## **Eligibility Requirements**

Illumina's Supplier Diversity Program promotes partnership opportunities for small and diverse suppliers in the U.S. that are at least 51% owned, managed and controlled by a person(s) of a qualifying diverse group, including but not limited to:

- woman-owned businesses
- minority-owned businesses
- veteran-owned businesses
- · disability-owned businesses
- socially and economically disadvantaged owned businesses
- LGBTQ-owned businesses

## **Registration Information**

If your company meets the above eligibility requirements and is interested in partnering with Illumina, please contact <a href="mailto:csr@illumina.com">csr@illumina.com</a>.

