



## **Corporate Political Contribution Policy** **Partnering with Policy Makers to Improve Human Health**

Illumina is committed to constructive and responsible advancement of the power and possibilities of genomics for patients and communities worldwide. We believe proactive, responsible engagement with public policy stakeholders translates to sharing accurate and reliable information about genomics and advocating for policies that ensure and promote broad access.

Illumina participates in the political and public policy process with governments and organizations around the world to engage and educate policymakers and key stakeholders on issues that impact our mission and business.

Pursuant to our Code of Conduct, we commit to deal with governments, government agencies and public officials according to the highest ethical standards and in compliance with all applicable laws.

Our Global Government Affairs team is responsible for advocacy activities. Illumina also utilizes outside strategic advisors that provide expertise on policy issues and specific regions. In compliance with the Lobbying Disclosure Act, Illumina files [quarterly reports](#) including total federal lobbying expenditures, the legislation we engaged in and specific provisions we worked on, in addition to who lobbied on behalf of Illumina, and the legislative body that we contacted. We file a similar publicly available [lobbying report at the state level](#) as required by state law. We are committed to disclosing the total monetary value of each financial and in-kind political contribution made directly and indirectly in our annual Corporate Social Responsibility Report.

### **Legislative Priorities**

- Advancement of precision medicine
- Adoption and reimbursement for genetic testing
- Adoption and reimbursement for NIPT
- Adoption and funding for genomic infectious disease surveillance
- Promoting STEM opportunities

Illumina does not have a Political Action Committee but does retain outside strategic advisors who support our global engagement with policymakers and key stakeholders.

### **Disclosures & Transparency**

Illumina complies with all applicable laws and requirements in connection with its global political and public policy activities. These laws generally require reporting on lobbying activities and compliance with applicable gift laws. Reports filed on behalf of Illumina are publicly available in the following government-hosted databases:

- [Office of the Clerk, U.S. House of Representatives](#)
- [Secretary of the Senate, U.S. Senate](#)
- [Lobbying Disclosure, California Secretary of State](#)
- [Transparency Register, European Commission](#)



## **Trade Associations & Memberships**

Illumina participates in various trade associations for collaboration and exchange of ideas. Illumina pays annual dues to trade and industry associations, some of which utilize a portion of membership for non-deductible state and federal lobbying and political expenditures. As part of this Policy, Illumina will publicly disclose in its annual Illumina Corporate Social Responsibility Report (i) each trade association to which it has paid dues or made other payments totaling in excess of \$5,000 in the immediately preceding year, as well as the total amount of such dues or other payments for each applicable trade association and (ii) for trade association payments in excess of \$50,000, that portion of such payments that is non-deductible under Section 162(e)(1)(B) of the Internal Revenue Code, such as payments to organizations designated as 501(c)(4) and 501(c)(6).

## **Oversight**

Illumina is committed to conducting business with integrity and honesty and has developed a governance framework to promote an ethical workplace. Ethics and governance are foundational elements of how Illumina does business to align with our core values, ethical responsibilities, and legal obligations. This approach includes our political policy interactions.

The Nominating and Corporate Governance Committee of Illumina's Board of Directors oversees this Policy and Illumina's contribution practices thereunder. The Committee maintains responsibility for ensuring all Illumina political activities promote ethical and transparent engagement, advance the Company's mission, and comply with applicable laws and reporting requirements. On an annual basis, Illumina will provide an update on the Company's public policy priorities, political contributions, lobbying expenditures, and information about significant memberships.

## **Compliance**

Illumina is committed to a culture of compliance and responsible, ethical business practices. Illumina maintains a robust process for reporting concerns. Personnel who believe they have witnessed illegal or unethical behavior relating to the Company's political activities are encouraged to discuss the matter with their manager, Human Resources representatives, the Legal Department, or the Compliance Department. Actual or potential violations may be reported without risk of retaliation on an anonymous basis, 24 hours a day, 7 days a week, via the Compliance and Fraud Prevention Hotline (800-461-9330), or electronically at Compliance and Fraud Prevention Reporting. [Illumina Compliance and Fraud Prevention Reporting](#)